

*Cascade Animal Medical Center and Inn
Employment Application*

Cascade Animal Medical Center and Inn, where we take client service and pet care very seriously. In fact, our mission is to treat every pet like part of our family. That means serving our client and their pets above and beyond all expectations!! If hired as a team member, you would have three months to show us your skills. You would need to meet all six service steps (listed below) before we would consider you for permanent full-time or part-time employment:

- Always show **enthusiasm** in front of the clients. (No room for bad attitudes)
- Be a **remarkable** team player, not average.
- Act with **urgency** - the pet is number one!
- Make the **connection**. (Eye contact, smile, shake a hand, give your business card)
- **Anticipate** the clients and pet's needs. (Act before asked)
- **Professionalism** ...takes on all training at Cascade Animal Medical Center to better myself.

When we demonstrate these six service steps, we know that we've done our best to create a relationship with our client that will last the life of their pet. We know they will come back again!

Relevant Information

Date _____

(Last) _____ (First) _____ (Middle) _____

(Address) _____

City _____ State _____ Zip _____

Social Security Number (voluntary) _____ - _____ - _____

Position applying for:

- Veterinarian (DVM)
- Certified Technician
- Patient Coordinator (receptionist/vet assistant)
- Kennel Team (Receptionist/Kennel Staff)
- Management Team

Home phone number _____ - _____ - _____ cell number _____ - _____ - _____

Work phone number _____ - _____ - _____ May we call you at work?

Are you 16 or older? Yes No

Have you ever filed an application with us before? Yes No

If yes, when: _____

Are you acquainted with anyone who is or was employed by Cascade?

If yes, state name, relationship and location _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

If hired at Cascade Animal Medical Center & Inn you may be assigned to varied duties. Can you perform the essential functions of the job you are applying for with or without reasonable accommodations? Yes No

Are there any duties you will not perform? Yes No

If yes, explain why: _____

If you are hired at Cascade, are you prepared to take a physical exam, including a drug and alcohol screening? Yes No

Have you ever been convicted of a felony within the last five years? (Convictions will not necessarily disqualify an applicant from becoming a Cascade team member)

___ Yes ___ No

If yes, please explain:

Are you available to work: ___ Full Time ___ Part Time ___ Seasonal

Mornings ___ Days ___ Evenings ___ Weekends ___ Holidays (Inn) ___

What date could you start? ___/___/___

Are you a member of any Professional, Educational, Civic Organizations, or involved in any extra-curricular activities? (Exclude those that may disclose your race, color, religion, or national origin.)

Employment Experience

1. Employer	Dates Employed From:	To:	Work Performed
Address			
Telephone Number (s)			
Job Title/Supervisor			
Reason for Leaving			
2. Employer	Dates Employed From:	To:	Work Performed
Address			
Telephone Number (s)			
Job Title/Supervisor			
Reason for Leaving			
Employer	Dates Employed From:	To:	Work Performed
Address			
Telephone Number (s)			
Job Title/ Supervisor			
Reason for Leaving			

Have you ever been discharged by an employer? ___ Yes ___ No if yes, please explain:

Professional References...

1. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

2. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

3. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

Education

School	Name and Address of School	Course of Study	No. of Years completed	Diploma/Degree
High School				
Undergraduate College				
Graduate/Professional				
Other				

Have you completed any other courses or training programs that would impact your work at Cascade Animal Medical Center and Inn?
If so, what are courses?

Applicant's Statement

I have read the front cover of this application and understand the six service steps expected at Cascade Animal Medical Center and Inn. I understand that this application does not create a contract of employment. I certify that answers given herein are true and complete.

This application for Cascade Animal Medical Center and Inn shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for Cascade Animal Medical Center and Inn beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and that Cascade Animal Medical Center and Inn may discharge an employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the owner or administrator of Cascade Animal Medical Center and Inn.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer:

Signature of Applicant

Date